



## Potsdam Junior Hockey Association Parent/Guardian Code of Conduct Agreement

Youth sports are supposed to be fun – for the children. Actions by parents, fans, and coaches, whether verbal or nonverbal, can have a lasting emotional effect on children. Too many of today's youth are leaving sports activities because the fun is unfairly taken away by adults. The Potsdam Junior Hockey Association strongly believes the essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: Trustworthiness, Respect, Responsibility, Fairness, Caring and Good Citizenship.

As a parent or guardian of a player in the Potsdam Junior Hockey Association, your actions reflect not only on you, but your child, his/her team, and the organization. As a parent in the Potsdam Junior Hockey Association, you agree to abide by and follow the rules and guidelines below:

- I will act in a respectful and positive manner. This includes, but it is not limited to the following:
  - I will not come to sporting events intoxicated or under the influence of illegal drugs.
  - I will not use obscene, vulgar, or foul language towards anyone (coaches, teammates, officials, opponents, or spectators).
  - I will not throw any objects in the spectators viewing area, players bench, penalty box or on the ice surface.
  - I will not engage in any language or actions with the intent to initiate, hurt, intimidate, or humiliate any player, coach, official or spectator.
  - I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing, taunting, or using profane language or gestures. I will maintain self-control at games, practices, and other organization events.

These acts shall be considered harassment and will result in the immediate removal from the practice, game, or event.

- **I will recognize that my child's coach is a volunteer, donating their time to help my child. I will support the coaches by allowing them to do their job and will not openly question or confront coaches before, during or after games or practices. I will take the time to speak constructively with coaches about any concerns through the appropriate channels. (See attached Communication Chain)**
- I will not post on any social media site with the intent to initiate, hurt, intimidate, or humiliate any player, coach, official or spectator. The posting of negative, demeaning, or derogatory comments will not be tolerated. These acts shall be considered harassment and may result in the immediate removal from the club. Furthermore, if I see anything of concern from or about an official, another Potsdam Hockey coach, player, or association member on a social media site, I will immediately contact my child's coach or the Potsdam Junior Hockey Association Board. As a parent, I understand that I am accountable for the actions of my child on social media sites. I will stress to my child the importance of proper conduct on these sites and provide parental oversight to prevent any type of cyber-bullying by my child.



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- I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and demonstrate support for all players, coaches, officials and spectators at every game, practice, or event.
- I will not encourage any behaviors or practices that would endanger the health and wellbeing of the athletes.
- I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence. I will demand that my child treat all players, coaches, officials, and spectators with respect.
- I will adhere to the communication chain for questions and concerns throughout the season.
- I will be proactive to support Potsdam Junior Hockey Association by providing constructive feedback in the designated manner, participating in monthly PJHA board meetings, and volunteering to assist the PJHA board members, coordinators, coaches and managers throughout the season.

I realize that if I violate this Code of Conduct, I may be subject to disciplinary action that could include one or more, but not limited to the following:

- Verbal warning by Head Coach and/or Potsdam Junior Hockey Board
- Written Warning by Head Coach and/or Potsdam Junior Hockey Board
- Parental Game suspension with written documentation of incident kept on file by Potsdam Junior Hockey Association Board.
- Parental Season suspension
- Parental Suspension from all future Potsdam Junior Hockey Games (Home or Away), practices and events

**By signing below, the Parent/Guardian agrees to abide by and be subject to this Code of Conduct.**

**Parent/Guardian Name (printed):** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_



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### Communication Chain

Question/Concern	Step 1	Step 2	Step 3	
Practice	Team Coach	Head Coach	PJHA Board	Partnership with our families and community are essential to the success of PJHA. This chart has been developed to promote direct, open and respectful communication to address questions and concerns in an effective manner.
Coach	Head Coach (if concern is regarding another coach)	PJHA Board	PJHA Grievance Committee	
Teammate	Team Coach	Head Coach	PJHA Board	
Parent	Team Coach	Head Coach	PJHA Board	
Game play	Team Coach	Head Coach	PJHA Board	
Arena	PJHA Board	Director of Arena	Village Board	
Travel Schedule	Team Coach	Head Coach	PJHA Board	
Locker Room Incident	Team Coach	Head Coach	PJHA Board	